

**EMPOWERMENT ACADEMY CHARTER SCHOOL**  
**Board of Trustees Regular Meeting**  
**Thursday, January 9, 2025, 7:30PM**  
**240 Ege Avenue**  
**Jersey City, New Jersey 07304**

**MINUTES**

**A. Call to Order**

**B. Welcome**

**C. Roll Call**

Present M. Zaslower, T. Gallagher, D. Kabiawu, Lonnie Sobel, T Ogorzalek  
Absent: None

In Attendance:

Bret Schundler, Acting Head Dean

Angela Thomas, Director of Education

Richard Raschdorf, School Business Administrator

Bobby Seetaram, Director of Operations

**D. Approval of December 12 ,2024 Minutes**

Motion: M. Zaslower      Seconded: L. Sobel

Approved: M. Zaslower, T. Gallagher, D. Kabiawu, L. Sobel

Absent: None

Abstain: T.Ogorzalek

**E. Policies**

1. **Resolved**, The EA Board of Trustees approves the following policies for SY25:

- a. Parent and Family Engagement Policy

Roll Call Vote for Item 1

Motion: T. Ogorzalek      Seconded: L. Sobel

Approved: M. Zaslower, D. Kabiawu, L. Sobel, T. Ogorzalek

Disapprove: T. Gallagher

Absent: None

**F. Human Resources**

Roll Call Vote for Items 1 - 3

Motion: T. Ogorzalek      Seconded: L. Sobel

Approved: M. Zaslower, D. Kabiawu, L. Sobel, T. Ogorzalek, T. Gallagher

Absent: None

1. **Resolved**, The EA Board of Trustees approves of the SY25 New Hires effective per Start Date noted on Appendix A, Schedule 1.
2. **Resolved**, The EA Board of Trustees approves of the SY25 Stipends effective per Start Date noted on Appendix A, Schedule 3.
3. **Resolved**, The EA Board of Trustees approves of the following Resignations/Termination with the effective dates listed per Appendix A, Schedule.

#### **K. Business**

Roll Call Vote for Items 1 - 16

Motion: D. Kabiawu      Seconded: T. Gallagher

Approved: M. Zaslower, D. Kabiawu, L. Sobel, T. Ogorzalek, T. Gallagher

Absent: None

1. **Resolved**, The EA Board of Trustees approves the Payment of Claims in the amount \$754,840.41 for the period 01/02/25 - 02/01/25
2. **Resolved**, The EA Board of Trustees authorizes the School Business Administrator to fund the Payrolls of January 15,2025 for \$850,000 and January 31,2025 for \$850,000, respectively. Employer Taxes are included in each Payroll.
3. **Resolved**, The EA Board of Trustees approves the Board Secretary Report for December 2024
4. **Resolved**, The EA Board of Trustees approves the SY24 Treasurer's Report for December 2024.
5. **Resolved**, The EA Board of Trustees approves the expenditure of \$7,560 to Chandelier Catering for the 8<sup>th</sup> Grade Dinner Graduation Banquet.
6. **Resolved**, The EA Board of Trustees approves the expenditure to A1 Wiring for installation of Fire Alarm control panel, strobe lights and smoke alarms in modular classrooms at LES.
7. **Resolved**, The EA Board of Trustees authorizes the School Business Administrator to enter into a three-month agreement with Delta T to provide interim professionals per Appendix B.
8. **Resolved**, The EA Board of Trustees approves the payment of \$519,559 to the Public Employee Retirement Fund.

9. **Resolved**, The EA Board of Trustees approves the expenditure of \$8,316.55 to Zolnier Graduate Supply for 8<sup>th</sup> Grade Graduation Package.
10. **Resolved**, The EA Board of Trustees approves the expenditure of \$7,425 to Pivot Point International Cosmetology Digital Educational Subscription.
11. **Resolved**, The EA Board of Trustees approves the expenditure of \$44,44,071 to SHI for seventeen (17) i3 Touch Interactive Flat Panels to replace the panels donated to The Ethical Community Charter School of New Jersey.
12. **Resolved**, The EA Board of Trustees approves the reimbursement of \$4,987 to Anjanette White for two (2) manikin heads for Cosmetology Classes.
13. **Resolved**, The EA Board of Trustees approves the expenditure of \$5,362 to Open Systems Integrators for correcting issues found during NFPA Inspection modular classrooms at the High School.
14. **Resolved**, The EA Board of Trustees approves the reimbursement of \$2,225.00 for Professional Development courses through the New Jersey Association of School Business Officials.
15. **Resolved**, The EA Board of Trustees approves the expenditure of \$3,771.65 to William J. Guarini, Inc for the replacement of 12 Danfoss Valves and defective steam trap.
16. **Resolved**, The EA Board of trustees approves of the SY25 Revised Budget and its submission to the NJDOE.